
Overlake Christian Church

Redmond, Washington

Lead Pastor

Overview

Denomination: Non-Denominational

Weekly Attendance: Approximately 2000 adults, youth, and children

Location: Serving people locally and globally from Redmond Washington, East of Seattle.

The Role: The Lead Pastor at Overlake is the staff member to whom the Elders have delegated responsibility to provide spiritual guidance to the church body and leadership of the staff of approximately 50 employees.

About Overlake Christian Church:

Founded in 1968, Overlake Christian Church (OCC) exists to advance the Kingdom of God locally and globally by equipping its diverse congregation through the full set of giftings described in the New Testament.

As one of the larger churches in Washington State, OCC is governed by a Board of Elders of men and women. Together with the Lead Pastor, the Elders are responsible for discerning the direction and guiding the spiritual growth of this church body.

Description of the Candidate's Calling:

The goal of Overlake is to Advance the Kingdom of God in a way which is pleasing to God our Father, glorifying to Jesus Christ, our Savior and Lord, and powered by and in partnership with Holy Spirit. The candidate is required to provide leadership and guidance, in line with sound doctrine, to the body of believers who attend OCC, as well as to the staff. This person must work well with a team of ministry leaders and pastors. The candidate must lead with humility and the wisdom that the Lord our God provides to all who ask.

Since our abilities and gifting are from God, the candidate must have a practical and intellectual understanding of the Biblical principles around these giftings. The candidate must be able to explain what they believe their gifts and abilities are for the congregation and staff of OCC, and for the church of God as a whole.

OCC is a church in transition and is open to seeking a fresh vision and direction from our Lord. The Lead Pastor will work with the Elders to fan into flame the giftings and calling of all the saints. The Lead Pastor role will involve the administration of church activities, including leadership and management of staff.

Attributes of a Successful Candidate:

The candidate must have a demonstrated background of ministry which is led by The Holy Spirit. The candidate must demonstrate vision in keeping with trustworthy Biblical principles.

The candidate must adhere to the Bible as the Word of God, and base leadership and instruction on it.
The candidate must demonstrate humility and sound judgement on an ongoing and historical basis.
The candidate must demonstrate a lifestyle of integrity but be open and honest about human failings.
The candidate must provide references which indicate the above attributes.

Desirable Attributes, but not prerequisites:

Experience in leadership

Experience with change management and leading organizational transition

Gifted communication to large and small audiences, including presenting online

Experience with a culturally diverse population and congregation (OCC includes members from 40+ countries)

Position is open to candidates of any race and gender.

Application Process:

After prayerful consideration, if the Lord is leading you to apply, please send the following to {leadpastorsearch@occ.org}:

- Cover letter (1-3 pages) expressing interest and addressing the following questions:
 - What does Advancing the Kingdom of God mean to you?
 - From a Biblical aspect, what is your vision for a church leadership model?
 - What role do you see yourself filling in the leadership model?
- Resume
- Applications will be accepted until position is filled.