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Leaders!

We are sincerely stoked about the opportunity to do life together and serve alongside you in the year to come. We serve a loving God, and it’s only because of His love that we’re able to do this thing we call lifeGROUPS. We’re humbled and honored to stand shoulder to shoulder with you as we LOVE God, LOVE People and SERVE the World.

We couldn’t be more sure about this fact… NO ONE was meant to live alone. And because of that, our role as lifeGROUP leaders is absolutely critical for getting Overlakers connected, growing and serving in the Kingdom!

The backbone of lifeGROUPS is RELATIONAL MINISTRY. It’s how we operate. It’s the method of ministry that has proven to be the most effective in connecting others with Jesus. Relational ministry requires you go out of your way to express Christ’s love to others. This year we’d encourage you to be a champion of relational ministry!

Our goal is for everyone to become a FULLY DEVOTED FOLLOWER OF JESUS. This largely happens when others first see Him in us. The Leader’s Guide you’re holding right now was written specifically to help you become the best relational leader possible. It’s an overview of our ministry, helpful tips and the basic information you’ll need to become a relational giant! So we ask that you not only read it... but study it. Trust us... it will make a world of difference.

All that said... we’re genuinely excited about having you on THIS TEAM. It really is a second family, a community of believers, striving after the same thing. And that’s to make a bona fide impact in the lives of others all over the Eastside for Jesus.

We are in this together!

Pat & the Team
PAT

lifeGROUPS pastor
509-954-0475 (cell)
pats@occ.org

- Responsible for the big picture decisions of the lifeGROUPS ministry.
- Manages the systems that help Overlakers get connected into lifeGROUPS.
- Recruits, trains, develops and encourages lifeGROUP leaders.

KARRIE

lifeGROUPS associate
425-284-2510 (work)
karriew@occ.org

- Supports the entire lifeGROUPS team.
- Manages the Fellowship One system.
- Point person for Mom’s Group & WBS and Resource Center.
lifeGROUPS exists to help people...

**LOVE GOD**  
Matthew 22:36  Great Commandment

**LOVE PEOPLE**  
Matthew 22:37  Great Commandment

**SERVE THE WORLD**  
Matthew 28:19  Great Commission

---

**our process**
relational ministry

The **FOUNDATION** of this ministry is relationships, so our ministry is designed around this principle. Relational ministry is the **CATALYST** that propels an individual to experience and live-into God’s purposes in their life.

A person won’t remember creative Bible studies, crazy events or a carefully crafted talk. What they will remember is **YOU**! They won’t forget the leader who **LIKED THEM** and **LOVED GOD**. The leader that talked to them when no one else would, who went into their world, who was there for them when family life got tough.

relational values

These are the four values that every leader must strive to **CONSISTENTLY** embody:

1) **SHOW UP**
   People make spiritual decisions in the context of relationship. We only have a small window of time together to develop those... so your presence matters! Show up faithfully (we mean more than just physically) and don’t be rushed.

2) **SHOW INTEREST**
   Take an honest interest in others: Learn names, ask good questions, get to know someone’s likes/dislikes. People truthfully love to talk about themselves. Remember the little things they share about themselves. Get to know others – it’s the easiest way to make a big church feel small. Any person who meets you should look forward to the next time they bump into you.

3) **SHOW LOVE**
   God has enabled us with various ways to show others we care about them, so let’s put them to use! This goes beyond showing interest, friendly handshakes, or high-fives. Send an encouraging text or make a thoughtful phone call out of the blue. Trust the Holy Spirit to guide you in how to best communicate care and show **OUTLANDISH LOVE** to others.

4) **POINT THEM FORWARD**
   Point out people’s potential. Encourage them to take the next step in their faith journey. Help them see how their strengths and abilities can be used to make a Kingdom impact. Become a personal cheerleader when they win and a travel guide that points them forward to Christ and His purposes.
Humans were designed to connect relationally with both God and others... we were created for community! At Overlake, we would love to see everyone CONNECTED... that means not only connecting to a group, but also connecting with those in the group. Once connection takes place achieving the two WINS quickly becomes more of a reality. Here are the two WINS for every person connected in a group:

1) **GROW**
   Just like a plant, animal, or newborn baby God has designed His creation to grow. People shouldn’t be dependent on a Sunday morning sermon as their primary way to grow. When someone in your group shares in a discussion time something they just learned about Jesus, or they begin the discipline of Bible reading or decide to get baptized... it’s a WIN.

2) **SERVE**
   Love God, Love People, and Serve The World. We are on a mission at Overlake, and it’s the same one Jesus is on – establishing His Kingdom here on earth. As seen in our Process, there’s a crucial HANDHOLD that is formed between Groups and the Teams in **Serve the World**. When your group comes alongside an exhausted foster parent, or a group member heads to Africa on a short-term mission trip, or your group collectively represents a combination of Overlake’s different ministries and Serve the World partners... it’s a WIN.
Here are the different parts to a typical group gathering. Every group will be different based on when and where they meet, their size and personalities involved.

**LENGTH**
Most gatherings last **1.5 to 2.5 hours**. Enough time needs to be allowed for people to connect, have a group discussion and a time of prayer.

**FLOW**
EAT. MEET. PRAY. Most groups begin with connecting (meals and/or icebreakers are great), then move to the study source (explained later on pg. 12) and have a group discussion. Finally, end in a time of prayer. Nothing is set in stone, so find what’s best for your group and talk to other group leaders to hear what they do.

**IDEAS**
Most gatherings should have a time of connecting, group discussion and prayer. Make dinner together. Sing worship songs. Partake of communion. Do a Prayer Walk in the community. Change the format of prayer time – one person prays, everyone prays, split the group up between guys & gals, have a “prayer chair” where each person can be prayed for individually by the entire group.

**EXAMPLE #1**
A men’s group meets Saturday mornings and goes for a 5 mile run together where they talk about everything from family to sports. Then they spend 30 minutes discussing Pastor Mike’s sermon from the previous Sunday at a local Starbucks.

**EXAMPLE #2**
Four families meet on Wednesday evenings where everyone shares a meal and catches up in conversation. Then the kids go downstairs with the babysitter, and the adults watch a 15 minute video teaching then have a 30 minute discussion on the key Biblical concepts before finishing in a time of prayer.
When people sign up for a group, they are hoping to find a comfortable place to have a meaningful conversation and build relationship. As the leader it helps to know the key elements that create a relational environment.

**WINNING VENUE**
A home, coffee shop, the great outdoors... relationships can develop almost anywhere, so don’t feel limited to a specific venue. We are all about being less churchy and more real life.

**GROUP SIZE**
Too many people means not everyone can participate in discussion, too few people feels awkward. A healthy group generally has between 7 and 14 adults, if you want to be like Jesus shoot for 12. We’ve found a healthy group roster is 10-20 people, especially since not everyone is able to make group every week - expect 80% of your group at each gathering.

**KIDS**
“Children Are Welcome” groups are in high demand, however, you are not required to lead a group where kids are part of the equation. Here are a couple ways to handle childcare:

a) Everyone pitches in a little money to hire a babysitter.

b) Parents rotate the responsibility of watching the kids each week.

**HONOR PEOPLES’ TIME**
If you say the meeting starts at 7:00pm, then start at 7:00pm. If you say it ends at 8:30pm, then end at 8:30pm. Honor everyone’s commitment by building consistency into the agenda early on. Predictability breeds trust.
FOOD
Snacks are great. Avoid being formal, simple is the key. Invite others to share in the responsibility of providing refreshments, some groups use a “Snack Signup Sheet.”

DISTRACTIONS
Nothing is worse than someone starting to share a thought and they’re interrupted by a phone! We’d strongly suggest you create a distraction-free environment as much as possible.

NAME TAGS
These are a great idea for the first couple weeks to help everyone learn each other’s names. They may seem a little cheesy, but trust us… they help!

PETS
This is a hard one for you dog lovers, but it’s true... you love your dog more than anyone else. Pets should be out of sight, out of mind... unless you have a group full of dog-lovers!

FURTHER CONNECTION
Creating a private group Facebook page for your group to stay connected throughout the week is highly recommended. It’s a great way to share updates, prayer requests and encourage each other!
Below are some great **ground rules for discussion**. The most fruitful part of your group’s gathering will be discussion time. Using these guidelines will help you maximize this time, while ensuring people feel respected. Make these ground rules known among your group members so everyone knows what is expected of them and what they can expect of others.

**CONFIDENTIALITY**

Set this stage right from the beginning. Let your group know *“what gets said here stays here.”* However, don’t keep potentially dangerous information to yourself – if you have a question about something shared in your group, then ask an Overlake Pastor.

**TRANSPARENCY**

Share from your heart – let down your walls so others can know you. Vulnerability breeds vulnerability. This isn’t just struggles and fears, but the positives too – hopes and dreams. At the same time be understanding that it’s easier for some people to be transparent than others. If fences make good neighbors, then **boundaries make good groups**. As a leader you need to make sure personal boundaries are respected by all.

**LISTENING**

Value one another during the discussion by really listening to what is being shared. Don’t have side conversations, be considerate to who’s speaking and be aware of how much you are talking – give everyone a chance to share. When someone is sharing something deeply personal or painful, there is a tendency to make them feel better about themselves or the situation. Often this causes people to stop sharing and results in them not going as deep as they might have gone. ** Resist the temptation to rescue people,** it may sound harsh, but this is part of the healing process if that is what’s needed.

**NO FIXING**

Share your opinions – a difference in opinion is welcome. However, don’t try to convince others to your way of thinking. Try to **hear what people are sharing without trying to fix them**. If they want your advice, they’ll ask for it. It is okay to ask permission to enter in.
Leading a great discussion requires learning the role of a facilitator. Here are some great tips to help you be the best facilitator possible.

**GUIDE, DON’T PREACH**
The goal is less about the teaching and more about allowing people to process and apply the truths of the Bible to their lives. Channel your passion for a topic into great questions to discuss, not into great points to preach.

**BE OKAY WITH SILENCE**
If you fear silence you will always be talking, and that’s not the goal. Many times after a period of silence a golden nugget will come – patience pays off.

**ECHO INPUT**
If someone gives a long-winded or unclear response to a question, repeat it back for clarity. This shows you’re listening and helps keep the attention of the group.

**YOU DON’T HAVE TO KNOW ALL THE ANSWERS**
You are not expected to be the Bible Answerman/woman or a personal counselor to your group members. Be a friend and a guide, but if problems arise outside your expertise, talk to someone - pastor, mentor or another group leader.

**DON’T MAKE ASSUMPTIONS**
Don’t assume everyone in your group believes in God, Jesus, the Holy Spirit or the Bible – make room for questions and doubts.

**HANDLING THE TANGENTS**
Tangents are a part of discussions, so do your best to handle them. Listen to what people are saying, watch the time, and try keeping people on task. Someone may need encouragement to finish their story or share it after prayer time. React to tangents positively (don’t roll your eyes).
The study source will be the main driver of the discussion time in your gathering, thus it plays a huge part in the goal to see people grow.

**YOU PICK**

Two of the three trimesters your group will use the study source you’ve selected – that’s right, you pick! This could be Scripture, a book, a video teaching series or any other approved curriculum.

**SERMON BASED**

There will be 1 time a year when all groups piggyback on Pastor Mike’s Sunday message. This is an exciting time when everyone grows through discussing the same passages of Scripture. We’ll give you all the materials needed.

**RIGHTNOW MEDIA**

You will be given access to RightNow Media – a.k.a. “Netflix for Christian content”. This gives you the ability to stream any of their resources straight from the internet... for FREE. This is convenient for you and cost effective for Overlake. It also has a lot of videos for kids which the kiddos in your group can watch while the adults are having a discussion!

**WHO PAYS?**

Overlake already owns dozens of study sources and these can be checked-out to you at the Resource Center (near OCC Espresso). The cost for any book-focused study is the responsibility of each person in your group – if money is an issue for someone let us know, we’ll hook ‘em up!
Grow Tools is a resource available to everyone, not just leaders – simply download the Overlake App and click the tab that says “MORE”... at the bottom left you’ll see “Grow Tools.”

BIBLE READING PLAN
A suggested daily Bible reading plan is included to help those who need a little structure to help them in this spiritual discipline.

S.O.A.P.
In addition to the Bible reading plan there’s another Grow Tools resource called S.O.A.P. (Scripture, Observe, Apply, Pray).

The Church doesn’t need any more spiritually spoon-fed adults/ We want Overlake to be filled with people who GROW through the discipline of Bible reading and help multiply disciples.

“They delight in the law of the Lord, meditating on it day and night. They are trees planted along the riverbank, bearing fruit each season. Their leaves never wither, and they prosper in all they do.”
Psalm 1:2-3
Often the teachings of Jesus are divorced from the methods of Jesus. We can be scholars in what Jesus taught, and yet fail in living out His method of relationally investing into a small group of friends.

The **Spiritual Growth Process** is a tool that helps remind leaders to create what Jesus created... fully devoted follower of Jesus.

A fully devoted follower is committed to...

**Loving God, Loving People, Serving the World.**
Since the ministry of lifeGROUPS creates a HANDHOLD with the teams in Serve the World (see pg. 4), it’s extremely important we are aware of the WINS for Serve the World. You’ll be a better leader when you “begin with the end in mind” and knowing these wins will help you see the bigger picture.

**LIVE THE CALL //**

**BE THE CHURCH**

We are created by God to be in relationship with Him and with that comes a special purpose to fulfill here on earth. “The Call” is discerning and using our UNIQUE, God-given kingdom purpose in our family, relationships, vocation and world for God’s glory.

**MULTIPLY DISCIPLES //**

**FOR THE WORLD**

Our church (the people, not the building) is created by God to reflect His Kingdom on earth. Our discipleship (spiritual walk of obedience in Jesus) is foundational to that truth. Because we are a local church in a globally connected world with a mandate to DISCIPLE THE NATIONS, we seek to grow disciples that raise up other disciples with a limitless worldview.

"Therefore go and make disciples of all nations...”  Matthew 28:19-20

Serve the World uses a combination of various roles... mentors, coaches, facilitators and partnerships to help realize these wins. This dynamic team of people is available to you as well as your ENTIRE group! For example, you could have a S.H.A.P.E. coach (a person who specializes in helping people identify their spiritual giftings) join your group for a trimester to help each person you lead understand their uniqueness.
serve on a team

The final WIN of Groups! Encourage each person in your group to **SERVE ON A TEAM**, this is the handhold between Groups and Teams (see page 4). You’ll know you’re winning in this area when your group collectively represents various ministries and Serve The World initiatives.

**SHARE THE LOAD**

There are multiple roles within the context of a group which you are encouraged to let others fill. If you attempt to do everything yourself, you’ll burn out.

- **Co-Leader**: Most people don’t see themselves as leaders until someone points out their potential. Look for someone who is maturing in their walk with Jesus, and is responsible. This person can fill in as the leader when you aren’t present.

- **Host**: Some people love having friends over and have a knack for creating a relational environment in their home. If you decide to let someone host please make sure the location is comparable with what people signed up for (no moving from a host home in Kirkland to one in Kent).

- **Snack Coordinator**: Find the foodie within your group who is willing to coordinate snacks, potlucks, or meals for someone in need.

- **Childcare Coordinator**: If your group provides childcare, you will need a point person to coordinate childcare details.

**SHARE THE SERVE OPPORTUNITIES**

You will be notified of various serve opportunities, share these with your group. Your job is to help **make an opportunity a reality**. It won’t always work for your whole group to serve together, but an opportunity may align with someone’s passion and fit their schedule. Help connect your group members to ministries and initiatives that you think would match their passions and giftings. Finally, allow your group members to share their experiences.

For example, if someone in your group went on a short-term mission trip somewhere, then ask them to share their experience with the group, these times are especially powerful.
SIGNUPS = GREEN

IN SESSION = BLUE

REST = BLANK
LENGTH
Each trimester has the first three weeks dedicated solely to getting as many Overlakers as possible signed up and plugged into a group. This part of the trimester you will not be leading a group (unless your group is closed and not open for new people to join), but you will still be neck deep in relational ministry. Our goal as a team is to make things extremely simple for each person who signs up.

ON-RAMPS
Just like on-ramps on a freeway, there are on-ramps we use to help people get signed up and connected to a group: OCC website, touch cards, Sunday signup teams, social media and personal invitation. Each on-ramp leads to the same place... Fellowship One.

FELLOWSHIP ONE
Fellowship One (F1) is the online database that houses all the groups that will be taking place during the respective trimester. During the signup period people use F1 to find which group they are interested in joining. F1 allows you to search through groups based on zip code, group category, day of the week the group gathers, and if children are welcome. It makes most sense for people to get involved with a group near where they live, but it isn’t required.

GROUP CATEGORIES
There are ten different group categories which help people quickly identify which groups they are most likely interested in:

1) Young Adults
2) Singles
3) Marrieds
4) Families
5) Empty Nesters
6) Men
7) Women
8) International
9) For Everyone
10) Recovery & Support

ONLY TIME OFF LIMITS
There is only one timeframe in the entire week when gathering is off limits – Sunday mornings. With ROOTED 101, 201, 301 as well as the ongoing offerings of classes it simply doesn’t work to have groups meet.
SIGNUP SUNDAYS
You are the most visual, helpful and relational on-ramp there is. For three straight weeks each trimester there will be Signup Sundays. You will stand in the main hallway after each service - 9:20am and 11:00am - armed with Microsoft SURFACES and donning RED SCARVES. The Surfaces will be connected to F1, so you will be able to help someone who is interested in getting connected search and find a group. The scarf is essentially the team uniform – they can be worn, held up or swung around in the air! There will be no doubt who someone needs to talk to when they want to get connected to a group.

24 HOUR RULE
When someone is interested in the group you lead, you will receive an email with that person’s name and contact information. The goal is to follow up with them within 24 hours! Give them a call, shoot them an email, friend them on Facebook, or invite them to coffee – relational ministry starts right away. You don’t have to personally meet each person, but at the least send an email with any details they need to know for the first gathering (such as where to park) and include a picture of yourself. The details will help them feel prepared for what can be a nerve-racking experience and your picture adds a great personal touch.
For 10-11 weeks each trimester Groups are in session – regular gatherings are taking place. Our goal as a team during this part of the trimester is to **focus on the wins**.

**MEET REGULARLY**

Let’s define “regularly.” Your group should gather at least **seven times** during a trimester. We understand meeting every week although ideal is not always realistic. **Two** gatherings should be extremely relationally focused, such as a potluck with games or a serving opportunity with a meal together afterwards. I suggest having one in the middle of the trimester and the other as the very last gathering. The other **five** or so should follow the flow of a typical gathering.

**BE PREPARED**

This is more than just the Boy Scout motto… as the leader you should be prepared for each gathering. If there is a specific chapter in a book that will be discussed, then make sure you’ve read it. Not only you, but your entire group will enjoy gatherings a lot more when things are prepared.

**SHORT TERM vs LONG TERM**

The trimester system allows for the natural life cycle of a group. Some groups will only last one trimester whereas others will continue year after year (we have some that are in their 10th year together). We have both short term and long-term groups, each broken up into trimester long commitments.

**OPEN vs CLOSED**

During the signup period groups are **open**, and at the conclusion groups have the option to **close**. If you “close” your group there will not be an influx of new people into your group. It takes time to build environments where trust is formed among group members. Some groups have opted to have a culture of remaining open at all times and as long as the entire group is aware of this value, then it’s totally OK. Some groups stay closed during signups and continue meeting because they’re already full, that’s OK too.

**SPLITTING GROUPS vs MULTIPLYING LEADERS**

We don’t split groups, we **multiply leaders**. Conventional wisdom says the best way to increase the number of groups is to split existing groups. With the trimester-based system and the practice of leaders reproducing themselves, groups multiply naturally by multiplying leaders who in turn launch new groups.
**TAKING ATTENDANCE**

After each gathering **enter your group’s attendance in F1**, the process takes 1 minute! Attendance gives insight to Overlake’s pastoral team as to the amount of care each individual Overlaker is receiving.

**OVER-COMMUNICATE OFF-RAMPS**

Just like on-ramps get people into groups, we need people to know there are off-ramps too. As the leader **please over-communicate** to your group members they do not have to sign up for the same group in the following trimester. Not every group is for every person and as leaders we need to be okay when someone decides to join another group (trust me, it will happen). Our trimester based model hinges upon leaders communicating off-ramps to their group members!

**TAKE A SHORT SURVEY**

To be prepared for the next trimester’s sign ups, we need to know which group leaders will continue leading and what you plan to use as a study source. With a few weeks left in the trimester you will be given a **short survey** to complete. Answering a few questions helps us stay one step ahead in the process of updating F1 and preparing for the next group signup season.

**SHARE A STORY**

**We measure the success of groups not by numbers, but by stories!** At the trimester’s end survey you will be asked to share a little story of something that happened in your group during the trimester. It doesn’t need to be long, simply needs to be true – maybe someone received Christ, your group had a great time running a 5K together, or your group visited a fellow member in the hospital. Feel free to have your group members do this too. These stories can be used to encourage the entire body of Overlake.
If we really want groups to succeed and people to get connected in relationship with each other, then we need to express love outside of the church walls and group gatherings. Below is a key leadership tool to use to help us with doing this.

Besides a world-famous family game, CONNECT 4 is a simple way of showing the members of your group you care about them. A little extra attention goes a long way!

CONNECT with 4 PEOPLE in your group through any of these 4 WAYS... weekly.

1) FACEBOOK
2) PHONE
3) EMAIL
4) COFFEE

Regardless of age, everyone is trying to answer the age-old question, "Does anyone care about me?" Of course Christ does, but YOU embody His love when YOU give people YOUR time and attention.
Developing as a leader never stops, and the investment you’ll receive from us reflects this reality.

**TRAINING**
During each trimester all leaders are **required to attend** the live training. Not only is this a time to learn new information and be reminded of principles you already know, it allows our entire team to build camaraderie.

**LEADER EMAILS & VIDEOS**
Each week you’ll receive a leader email with encouragement, updated serve opportunities and reminders on important upcoming dates. You are expected to read each email (taking less than 5 minutes to read/respond). Again, it’s important the entire team is on the same page. While groups are in session there will be a few videos posted online with announcements, tips and fresh ideas for leading.

**REPRODUCE YOURSELF**
You are the church’s growth engine for new leaders, and leadership is the huge limiting factor in any ministry. Begin reproducing yourself using these four easy steps:

1) I do and you **watch**.
2) I do and you **help**.
3) You do and I **help**.
4) You do and I **applaud**.
<table>
<thead>
<tr>
<th>Expectations</th>
<th>Duration</th>
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<tbody>
<tr>
<td><strong>GROUP GATHERINGS</strong> (Page 20)</td>
<td>30.0 Hours</td>
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<tr>
<td>Prepare for at least seven group gatherings.</td>
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<tr>
<td><strong>CONNECT 4</strong> (Page 22)</td>
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<td>Commit to 30 minutes each week.</td>
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<td><strong>LEADERSHIP DEVELOPMENT</strong> (Page 23)</td>
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<td><strong>SIGNUP SUNDAYS</strong> (Page 19)</td>
<td>2.0 Hours</td>
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<tr>
<td>Help on two Sundays after a service.</td>
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<tr>
<td><strong>24 HOUR RULE</strong> (Page 19)</td>
<td>1.0 Hours</td>
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<tr>
<td>Follow up with people interested in your group.</td>
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<tr>
<td><strong>TAKE ATTENDANCE</strong> (Page 21)</td>
<td>0.5 Hour</td>
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<tr>
<td>Record your group’s attendance in F1.</td>
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<td><strong>TAKE A SURVEY</strong> (Page 21)</td>
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<td></td>
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<tr>
<td><strong>MEMBERSHIP COMMITMENT</strong></td>
<td>All the Time</td>
</tr>
<tr>
<td>Dynamic members: Give, serve and live in community.</td>
<td></td>
</tr>
<tr>
<td><strong>LIVE ABOVE REPROACH</strong></td>
<td>All the Time</td>
</tr>
<tr>
<td>Ministry without integrity is no ministry at all.</td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL INVESTMENT:**

- roughly 4 Hours per WEEK
- roughly 40 Hours per TRIMESTER
lifeGROUPS has big goals, the bar is high and we need people who are willing to step up to the plate so our vision can become reality. We encourage people who have the slightest interest in leading a group to go ahead and apply. Some of the best leaders on our team were actually unsure if they should lead a group. But they did... and it’s had an incredible Kingdom impact!

Below is the process of moving from the sideline to on the field.

**STEP 1**
**PARTICIPATE**
Participate in a group for at least one trimester & finish ROOTED 101.

**STEP 2**
**READ**
Read this entire guide.

**STEP 3**
**APPLY**
Complete the online application: [www.occ.org/lifegroups](http://www.occ.org/lifegroups)

**STEP 4**
**INTERVIEW**
Have an interview with an Overlake Pastor.

**STEP 5**
**TRAIN**
Attend the Training prior to the start of the trimester.

Thank you for taking this step of faith to serve the Body of Christ here at Overlake.

I’m excited about how God may want to use you as lifeGROUP leader!

Together,
Following Jesus,
Leading lifeGROUPS,

Pat & the Team
You are asked to enter into a commitment with the lifeGROUPS leadership team to make this ministry a priority. By signing below you are stating you have read this entire guide and are committing to the following:

1) I will embody the values of a dynamic member of Overlake and will follow the leadership of the lifeGROUPS leadership team, including:
   - Continued growth in my relationship with Jesus.
   - Striving to live a godly life.
   - Faithful attendance of Sunday services.
   - Faithful giving and stewarding of my resources.

2) I understand I am responsible for the care of the group members who signup for my group, as a result I will:
   - Be a "Relational Minister."
   - Honor the "24 Hour Rule."
   - Use "Connect Four."
   - Pray for my group & encourage them to take the next step in their faith.

3) I will assist with "Signup Sundays."

4) I will take group attendance using "Fellowship One."

5) I will communicate "off ramps" to my entire group.

6) I will complete the end of trimester survey and share a story.

7) I will read and respond to all lifeGROUPS leadership team’s emails.

Please indicate which trimester(s) you are committing to:

- [ ] Fall 2016// September 11th – December 17th
- [ ] Winter 2017// January 15th – April 1st
- [ ] Spring 2017// April 9th – June 24th

Name (Printed) ________________________________________________________________

Signature _________________________________________________________________